Gen.
Wahr.

Contents

ARTICLES

		PAGE
Cashiers, Selecting and predicting length of service	MORRIS S. VITELES	467
Civil service, Intelligence tests in the	L. L. THURSTONE	431
Coal industry, Labor in the bituminous	Excerpts from the United States Coal Commission Report	311
Fatigue, Industrial aspects of human	FREDERICK BONNER FLINN	285
France and Great Britain, Psychology and industry in	DOUGLAS FRYER	396
Giant power, Gompers and	CARTER GOODRICH	403
Great Britain, Psychology and industry in France and	DOUGLAS FRYER	396
Metal trades, The personality of workers in the: A statistical study	HARRY D. KITSON and GEORGE L. DONHAM	460
Motion study, Scale cage in, for finding the factor of the one best way to do work	FRANK B. GILBRETH and L. M. GILBRETH	65
Office workers, A statistical study of a group of specialized	ARTHUR W. KORNHAUSER	103
Personnel Research Federation, Report of annual meeting	ALFRED D. FLINN	19
Physical standards for factory employment	C. S. CARNEY	147
Questionnaire method, Validating the	HERBERT A. TOOPS	153
Recommendations, Personality terms commonly used in	EDWARD S. JONES	421
Salesmen, Selecting: Getting the right man the first time	GEORGE O. SWARTZ	457
Ship personnel hazards	IRVING L. EVANS	387
Student personnel at Dartmouth College, Studies in	RICHARD W. HUSBAND	70
Student personnel service and industrial research	W. V. BINGHAM	55
Technical change, The study of	CARTER GOODRICH	265
Vocational selection, Measurement in	MAX FREYD	215, 268, 377
Wage standardization and control, A method and device for	D. B. VAN HOLLEN	1

NEWS NOTES

Accidents to workers, Nation-wide plan to reduce 477
American Construction Council, Annual meeting of 250
American Federation of Labor encourages research 295
American Management Association 124, 296, 475
Babson graduates, Address to 126

Child labor and the work of mothers in the beet-sugar industry..... 34
Civil Service Commissions, Sixteenth annual meeting of the National Assembly of... 80
"Comfort lines," Scientific study of..... 31
Contributors..... 474
Czechoslovak industry, The labour question and..... 173
Detectives, Psychology for..... 31
Diseases and accidents, Intensive study of industrial..... 407
Editorship, A change in..... 250
Employment policy, Continuous..... 31
Employment stabilization, Federal..... 30
Energy, Radiant..... 128
Engineering Extension Convention and Industrial Conference..... 127
Fatigue and efficiency, Industrial..... 175
Hygiene research by labor, Industrial..... 125
Immigration problem, The..... 297
Intelligence tests..... 32
Juvenile Research, California Bureau of, discontinued..... 250
Los Angeles Diagnostic Clinic..... 252
"Management Engineering" and "Administration," Consolidation of..... 81
Migration, Conference of Committee on Scientific Probems of Human..... 442
National Academy of Sciences, The building of the..... 409
National Committee for Mental Hygiene.....409, 475
National Society for Vocational Education, Convention of..... 442
Part Time Work, Bureau for..... 30
Peace, A platform for industrial..... 170
Personnel administration, Intensive training in..... 407
Personnel Research Federation, Forthcoming annual meeting of..... 474
Personnel studies, Public..... 299
Placement of women workers, Research on..... 297
Posture in women's work..... 82
Recreation..... 171
Scientific research, Gift for..... 81
Social work, National conference of..... 80
Strike prevention, Course in..... 252
Taylor Society.....124, 474
Trade extension classes for girls..... 172
United States Coal Commission, Reports of the..... 294
Vacation policies, Survey of..... 126
Vocational education..... 82

BOOK REVIEWS

		PAGE
Blackstone: Blackstone Stenographic Efficiency Tests.....	.....	303
Bloomfield: Employee Vacation Plans.....	E. G. Stoy.....	130
Bowers: The Kansas Court of Industrial Relations	H. G. Kenagy.....	40
Byrnes: Industrial Home Work in Pennsylvania..	Sophonisba P. Breckinridge..	447
Calder: Capital's Duty to the Wage Earner.....	A. J. Beatty.....	446
Clark: Health Service in Industry.....	Charles J. Steim.....	84
Committee on Work-Periods in Continuous Industry of the Federated American Engineering Societies: The Twelve Hour Shift in Industry.	Frank B. Gilbreth.....	130

DeMontgomery: British and Continental Labor Policy	Paul H. Douglas	253
Department of Engineering Extension, Pennsylvania State College: A History of Industry	Bruce V. Moore	449
Downey: The Will-Temperament and Its Testing	Glen U. Cleeton	444
Edie: Practical Psychology for Business Executives	John McClain	87
Edie: The Stabilization of Business	William E. Lange	182
Eliot: Human Character	R. F. Lovett	253
Fisher: Mental Causes of Accidents	Thelma Gwinn	413
Fosbroke: Character Qualities Outlined and Related	Harold E. Burtt	86
Gates: Psychology for Students of Education	Douglas Fryer	414
Giddings: Studies in the Theory of Human Society	Glen U. Cleeton	301
Gowin, Wheatley and Brewer: Occupations	Harold H. Bixler	481
Hepner: Manual for Vocational Success	H. L. Hollingworth	256
Hines: A Guide to Educational Measurements	Douglas Fryer	414
Hobson: Incentives in the New Industrial Order	David R. Craig	179
Hoopingarner: Hoopingarner Self-Measurement Tests	H. L. Hollingworth	256
Huggins: Labor and Democracy	H. G. Kenagy	40
Johnson: Selected Articles on Social Insurance	William E. Lange	89
Keir: Industrial Organization	A. J. Beatty	256
Kellogg: Mind and Heredity	Grace E. Manson	479
Klein: The Burden of Unemployment	William E. Lange	180
Kohs: Intelligence Measurement, A Psychological and Statistical Study Based on the Block Design Tests	Douglas Fryer	445
Lauck and Watts: The Industrial Code	Dwight L. Hoopingarner	478
Lee: Management—A Study of Industrial Organization	David R. Craig	36
Link: Education and Industry	J. V. L. Morris	410
Lyon: Education for Business	F. M. Leavitt	482
Mayers: The Federal Service	Marion A. Bills	480
McCormick: The Problem of the Working Boy	R. F. Lovett	258
National Industrial Conference Board: Railroad Wages and Working Rules	John S. Keir	413
National Industrial Conference Board: Wages in Foreign Countries	John S. Keir	416
Norwood: Success Inevitable or the Psychology of Success	Harold E. Burtt	38
Profit Sharing Department of the National Civic Federation: Profit Sharing by American Employees	John S. Keir	482
Research Department, Amalgamated Clothing Workers of America: The Clothing Workers of Chicago	David R. Craig	258
Rorty: Some Problems in Current Economics	Malcolm Keir	39
Stier: Analysis of the House Carpenter's Trade	Richard S. Uhrbrock	129
Strong and Uhrbrock: Job Analysis and the Curriculum	J. A. Randall	181
Tipper: Human Factors in Industry	Marion A. Bills	255

Watson: The Charity Organization Movement in the United States ..... M. C. Burnett 260
Wells: Youth and the Open Door ..... R. F. Lovett 181
Whitehead: Common Sense in Business ..... John McClain 302
Winternitz and Cherington: English Manual for Business ..... Fredonia Jane Ringo 131

ABSTRACTS

Pages 41, 90, 133, 184, 262, 304, 417, 450, 485

BOOKS RECEIVED

Pages 449, 483

CONTRIBUTORS

Leading articles are marked (A); and reviews (R)

Beatty, A. J., 256 (R), 446 (R)
Bills, M. A., 255 (R), 480 (R)
Bingham, W. V., 55 (A)
Bixler, H. H., 481 (R)
Breckinridge, S. P., 447 (R)
Burnett, M. C., 260 (R)
Burtt, H. E., 38 (R), 86 (R)
Carney, C. S., 147 (A)
Cleeton, G. U., 301 (R), 444 (R)
Craig, D. R., 36 (R), 179 (R), 258 (R)
Donham, G. L., 460 (A)
Douglas, P. H., 253 (R)
Evans, I. L., 387 (A)
Flinn, A. D., 19 (A)
Flinn, F. B., 285 (A)
Freyd, M., 215, 268, 377 (A)
Fryer, D., 396 (A), 414 (R), 445 (R)
Gilbreth, F. B., 65 (A), 130 (R)
Gilbreth, L. M., 65 (A)
Goodrich, C., 265 (A), 403 (A)
Gwinn, T., 413 (R)
Hollingworth, H. L., 256 (R)
Hoopingarner, D. L., 478 (R)
Husband, R. W., 70 (A)
Jones, E. S., 421 (A)
Keir, J. S., 413 (R), 416 (R), 482 (R)
Keir, M., 39 (R)
Kenagy, H. G., 40 (R)
Kitson, H. D., 460 (A)
Kornhauser, A. W., 103 (A)
Lange, W. E., 89 (R), 180 (R), 182 (R)
Leavitt, F. M., 482 (R)
Lovett, R. F., 181 (R), 253 (R), 258 (R)
Manson, G. E., 479 (R)
McClain, J., 87 (R), 302 (R)
Moore, B. V., 449 (R)
Morris, J. V. L., 410 (R)
Randall, J. A., 181 (R)
Ringo, F. J., 131 (R)
Spaeth, R. A., 175 (R)
Steim, C. J., 84 (R)
Stoy, E. G., 130 (R)
Swartz, G. O., 457 (A)
Thurstone, L. L., 431 (A)
Toops, H. A., 153 (A)
Uhrbrock, R. S., 129 (R)
Van Hollen, D. B., 1 (A)
Viteles, M. S., 467 (A)